



Executive Search Consulting



UNIVERSITY OF UTAH
SCHOOL OF MEDICINE

Department of Psychiatry

Chair
November 2013



The University of Utah School of Medicine invites applications and nominations for the position of Chair, Department of Psychiatry.

The new Chair will provide strong strategic leadership and direction for all aspects of the department. The ideal candidate will bring proven leadership skills to the position, will have a strong sense for how to manage all three missions, will have the ability to lead through change in a collegial manner, and be able to successfully leverage the many collaborative opportunities that exist at the University. This person will complement the strengths of the department and will have made significant contributions in the research arena.

The research domain provides the greatest opportunity for the new Chair. The University offers a strong infrastructure with robust areas of expertise and national prominence. Utah is known for its strengths in genetics and genomics and its Utah Population Data Base (UPDB). Additional areas of collaboration include the Scientific Computing and Imaging Institute (SCII), an internationally recognized leader in visualization, scientific computing, and image analysis applied to a broad range of application domains. The Utah Science Technology and Research (USTAR) is a partnership with the state and the Economic Development Initiative to bring top scientists to Utah with a goal to bring discovery to commercialization. The Health Sciences Center is home to the new Center for Medical Innovation. The Center, fueled by a collaborative effort between the University of Utah Health Sciences Center, The David Eccles School of Business, The College of Engineering and The Technology Venture Development Program, combines formal education programs, faculty and student project development, and support and facilitation of device development and commercialization.

The Department of Psychiatry is currently housed in the newly expanded University Neuropsychiatric Institute that includes a 170-bed facility, outpatient clinics and administrative facilities, and is designed to offer a safe and healing environment. The department currently has close to 60 faculty FTE (Instructor – Professor) and over 150 Adjunct or unpaid Emeritus faculty. In addition, the University Hospital includes a 24-bed inpatient unit, and the Veterans Affairs Salt Lake City Health Care System provides facilities for clinical, research, and educational opportunities. The George E. Wahlen VA Medical Center houses one of only a handful of Mental Illness Research, Education and Clinical Care (MIRECC) centers, as well as the Geriatrics Research, Education and Clinical Care Centers (GRECC), one of twenty-one "centers of geriatric excellence" located throughout the United States.

The Department of Psychiatry was founded by C. H. Hardin Branch in 1948. In 1950, with the aid of the National Institute of Mental Health, a psychiatry residency training program was launched. Today, the residency offers fully accredited programs leading to eligibility for certification by the American Board of Psychiatry and Neurology in General Psychiatry and Child & Adolescent Psychiatry. In addition, a Triple Board Program in Child Psychiatry, Adult Psychiatry, and Pediatrics is offered for qualified

individuals. The Department has one of the top Child Psychiatry programs in the country.

Additional background information:

About Salt Lake City and Utah

Salt Lake City is the capital and the most populous city of the state of Utah and lies in a mountain valley with the Wasatch Mountains to the east and the Oquirrh (pronounced “oaker”) Mountains to the west. The University of Utah campus sits on the valley’s east bench, with a backdrop of towering mountain peaks and captivating views of the valley and the Great Salt Lake. A beautiful, safe and vibrant city, Salt Lake combines the amenities of a major metropolitan area with the friendliness of a small city. The city itself had an estimated population of 189,314 in 2012, but the population of the Salt Lake Valley is more than 1 million. Frequently listed by national magazines and websites among the “best places to live” due to its recreational options, the business environment, climate and low crime rate, Salt Lake is the 50th largest metropolitan market in the United States. The city is further situated in a larger urban area known as the Wasatch Front, which has a population of 2,328,299. It is one of only two major urban areas in the Great Basin (the other being Reno, Nevada), and the largest in the Intermountain West. It is also the industrial banking center of the United States.

The city was founded in 1847. Due to its proximity to the Great Salt Lake, the city was originally named "Great Salt Lake City"—the word "great" was dropped from the official name in 1868 by the 17th Utah Territorial Legislature. Mining booms and the construction of the first transcontinental railroad initially brought economic growth, and the city was nicknamed the Crossroads of the West. It was traversed in 1913 by the Lincoln Highway, the first transcontinental highway, and is now intersected by two major cross-country freeways, I-15 and I-80.

At an elevation of 4,330 feet, Salt Lake City is the gateway to Utah’s renowned landscapes and outdoor recreational areas. The city is home to several professional sports teams (the NBA Utah Jazz, Real Salt Lake soccer, Utah Blaze arena football and baseball’s AAA Salt Lake Bees) and is a well-known ski destination, having hosted the 2002 Olympic Winter Games. Skiers continue to flock to Utah to enjoy the “greatest snow on earth.” In addition to its 14 ski resorts, most located within 30 minutes to an hour of the city, Utah boasts five scenic national parks (and five more within a day’s drive), a variety of golf courses (including some of the best and most affordable public courses in the country), hundreds of miles of hiking trails, both mountain and road biking for avid bikers, a picturesque Lake Powell, and numerous other outdoor activities. The state is also home to the largest no-kill animal sanctuary in the US. Utah prides itself on its family friendly culture and there are plenty of things to do for active families. From amusement parks and zoos to museums and cultural events there is something for every family. The city is a hub for the visual and performing arts and serves as a venue, along with Park City, for the annual Sundance Film Festival.

For more information about Salt Lake City and Utah, please visit:

<http://www.utah.com/>

<http://www.ci.slc.ut.us/>

<http://www.visitsaltlake.com/>

http://en.wikipedia.org/wiki/Salt_Lake_City

http://healthsciences.utah.edu/living_in_utah/salt_lake_city.php

(Above information from Wikipedia, the U Health Sciences and the Utah Travel Industry websites)

About the University of Utah

The University of Utah, located in Salt Lake City in the foothills of the Wasatch Mountains, is the flagship institution of higher learning in Utah. Founded in 1850, it serves over 31,000 students from across the U.S. and the world. With over 72 major subjects at the undergraduate level and more than 90 major fields of study at the graduate level, including law and medicine, the university prepares students to live and compete in the global workplace. Known for its proximity to seven world-class ski resorts within 40 minutes of campus, the U encourages an active, holistic lifestyle, innovation and collaborative thinking to engage students, faculty and business leaders. The U is unique in that it serves six states: Utah, Idaho, Montana, Wyoming and parts of Nevada and Colorado, nearly 10% of the continental United States.

Technology and Commercialization: The University of Utah is tops in the country for creating start-up companies from university research, according to a ranking by the Association of University Technology Managers (AUTM) http://unews.utah.edu/news_releases/u-of-utah-no-1-for-startups. *Forbes* magazine's recent ranking of the "Best States for Business" pointed to "an educated labor force" as a big reason Utah came in at number one. The U supplies many of the employees for companies that keep expanding their operations in Utah, such as Goldman Sachs, Adobe, Omniture, Oracle, Ebay and many others. In 2013, the *Princeton Review* ranked Entertainment Arts and Engineering (EAE) at the U number one for its undergraduate program and number two for its graduate program. Students in this program work in the areas of video games, computer animation, film and special effects. The University of Utah's invitation to join the Pac-12 was in recognition of the school's academic standing as a flagship state university as well as its athletic prowess <http://pac12info.utah.edu/commercialization-of-innovation/>.

Sustainability: The University of Utah has a plan to be carbon neutral by 2050. In fall 2010, the university released its Energy and Environmental Stewardship Initiative: 2010 Climate Action Plan detailing its long-range plans to make the campus even more environmentally friendly: http://unews.utah.edu/news_releases/epa-recognizes-university-of-utah-as-top-green-power-purchaser. In addition, the U.S. Environmental

Protection Agency (EPA) recently ranked the University of Utah fourth in the nation for green power purchases http://unews.utah.edu/news_releases/groundswell-of-support-for-u-green-plan.

Healthcare: University of Utah Health Care recently ranked first in the nation in a prestigious national study. The University Health System Consortium's 2010 Quality and Accountability Study compared 98 of the nation's top academic medical centers and ranked them based on core quality measures, patient safety indicators, mortality rates, re-admission rates, and patient satisfaction scores. <http://healthcare.utah.edu/index.php>.

Center for Medical Innovation: Fueled by a collaborative effort between the University of Utah Health Sciences Center, The David Eccles School of Business, The College of Engineering and The Technology Venture Development Program, the Center for Medical Innovation combines formal education programs, faculty and student project development, and support and facilitation of device development and commercialization. The Center creates a one-stop-shop environment that assists both the novice and experienced innovator through ideation, concept generation, intellectual property, market analysis, prototyping and testing, business plan development, and commercialization.

The Center's goal is to enhance student and faculty professional development, to develop unique multi-disciplinary educational programs in medical device entrepreneurship, and to improve healthcare delivery through innovation and real-world applications. The Center nurtures an environment that supports students and faculty who not only want to invent something new, but who also want to find ways to launch their invention into the marketplace by providing resources, connections, and expertise. <http://healthsciences.utah.edu/center-for-medical-innovation/index.php>.

For more information about the University of Utah, please visit:

<http://www.utah.edu>

<http://www.obia.utah.edu/content/fastfacts.pdf>

<http://unews.utah.edu/rankings>

(Above information from the University of Utah and Health Sciences websites)

About the University of Utah School of Medicine

In 1905, the University of Utah established a two-year medical school that became a four-year program in 1942. Noteworthy faculty members were recruited from such prominent institutions as Stanford, Harvard, and Johns Hopkins. Phillip B. Price, M.D., joined the U of U faculty as Chair of surgery in 1943 and later became dean of the medical school. In 1945, the School of Medicine received its first research grant of \$100,000 from the US Public Health Service to study genetic diseases. This was the first grant awarded to any medical school by the USPHS and was renewed annually for 33

years. By June 1952, an article in *Newsweek* magazine praised the U's medical school as "The Johns Hopkins of the West."

Dr. Price believed that one critical piece of the vision was still missing – a companion hospital. In 1956, he persuaded the U's Board of Regents to approve a \$10 million medical center. A hospital "that would not be palatial or fancy, but which would facilitate carrying on the highest grade of scientific work, which by the quality and reputation of its clinical work would attract patients from the whole Mountain Region irrespective of their economic status, and which would have such a standing in the community that the best physicians and surgeons of the city would aspire to its visiting staff."

In 1965, Dr. Price's vision was realized. The University of Utah Medical Center opened its doors. It was a gift of health to the entire Intermountain Region.

Over the past 48 years, University Hospital has continued to expand strategically with the singular goal of meeting the health care needs of a growing community. Some of the School of Medicine's historical milestones since 1965 include: the Intermountain Burn Center in 1976, a new University of Utah Hospital in 1981 with a major expansion completed in 2009, the 1 millionth patient in 1998 and in 2009 the first integrated electrophysiology (EP) MRI laboratory in North America.

Today, the School of Medicine houses 16 clinical departments and 6 basic science departments. The faculty and staff in each of these departments are dedicated to fulfilling all of the school's missions. Outstanding clinicians, scientists, and educators work together to provide the highest quality medical education in a stimulating, enriching, and enjoyable environment. From Nobel laureate Mario Capecchi's landmark work in gene targeting to pioneering investigations in areas as diverse as neural interfaces and using stem cells to regenerate healthy tissue in diseased hearts, the University of Utah School of Medicine is internationally regarded for its innovative basic science and biomedical research.

In fact, it was Dr. Capecchi who sparked the idea for the Health Sciences' 2013 Algorithms for Innovation: *Searching for Solutions to Impossible Problems*. He said he grew up with the adage that "the difficult we do right away, the impossible takes a little longer." Like the dramatically beautiful yet sometimes inhospitable natural environments of Utah, the United States' fractured health care system presents obstacles that seem insurmountable. It will take ingenuity, perseverance and vision. It will demand preparation, the right tools and a willingness to forge ahead into unknown territory. It will also require working together. Since there are no guide maps, faculty at the U are creating algorithms to solve what they believe are some of the impossible problems in academic medicine: reducing inefficiencies, controlling our costs, working in teams, sharing resources and creating a system that values everyone's contribution. Just like the Utah landscape, these algorithms continue to change and evolve.

<http://files.utah.edu/healthcare/innovation/2013-algorithmsforinnovation.pdf>;
<http://www.algorithmsforinnovation.org>.

With almost \$160 million in annual research funding, the School of Medicine has earned a well-deserved reputation among physicians and scientists as a place where faculty and students can pursue creative and novel ideas in a collaborative and supportive environment. Some of the reasons given by new faculty for coming to the University of Utah School of Medicine include teaching excellence, integration of research and patient care, research opportunities, innovation, a balanced lifestyle, collaboration, teamwork and leadership.

The curriculum, which just graduated its first class in its transformational curriculum revision, is innovative, solid and forward-looking, replicating the environment physicians will face in practice, and the physical plant is growing rapidly, with a substantial number of building projects either under way or on the drawing board.

For more information about the School of Medicine, please visit:

<http://medicine.utah.edu/>

(Above information from the University of Utah School of Medicine website)

Applications and Nominations

Candidates will have an MD or equivalent or MD and PhD with leadership experience and a history of funded research activity. Board certification is required.

For inquiries and nominations, please contact: Jay Scott, Managing Director
CBO Partners®
700 Harris Street, Suite 203
Charlottesville, VA 22903
Phone: 434-951-9080
E-mail: jay@cbopartners.com

Please forward applications with a cover letter and Curriculum Vitae to:

<http://utah.peopleadmin.com/postings/28012>

The University of Utah Health Sciences Center is a patient focused center distinguished by collaboration, excellence, leadership, and Respect. The University of Utah HSC values candidates who are committed to fostering and furthering the culture of compassion, collaboration, innovation, accountability, diversity, integrity, quality, and trust that is integral to the mission of the University of Utah Health Sciences Center.

The University of Utah is an Affirmative Action/Equal Opportunity employer and does not discriminate based upon race, national origin, color, religion, sex, age, sexual orientation, gender identity/expression, disability, or status as a Protected Veteran.



Upon request, reasonable accommodations in the application process will be provided to individuals with disabilities. To inquire about the University's nondiscrimination policy or to request disability accommodation, please contact: Director, Office of Equal Opportunity and Affirmative Action, 201 S. Presidents Circle, Rm 135, (801)581-8365.

The University of Utah values candidates who have experience working in settings with students from diverse backgrounds, and possess a demonstrated commitment to improving access to higher education for historically underrepresented students.